



### **Purpose**

To provide policy regarding the conditions of equal opportunity for students, employees and service to the public, as well as adherence to civil rights legislation.

### **General Policy**

The College shall be committed to a policy of equal opportunity in all areas. The College does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender, gender identity, gender expression, pregnancy, disability, age, religion, veteran status, or any other characteristic or status protected by applicable local, state, or federal law in admission, treatment, or access to, or employment in, its programs and activities.

### **Full Compliance**

The College shall be committed to full compliance with all federal laws and regulations prohibiting discrimination.

### **Registration of Complaint**

Any employee or member of the general public who feels that he or she has been the object of discrimination regarding employment may register such a complaint with the Associate Vice President of Human Resources.

Any student or member of the general public who feels that he or she has been the object of discrimination may register such a complaint with the Vice President of Student Services.