



Purpose

To provide policy regarding the possession, distribution, manufacture and use of drugs or other controlled substance and of alcohol by students, including disciplinary actions arising from such activities.

General Policy

The users of drugs or alcohol may impair the well-being of all employees, the students and the public at large. Drug and alcohol usage may also result in an injury or damage to College property.

Therefore, the unlawful manufacture distribution, possession or use of a controlled substance or of alcoholic beverages shall be prohibited while on College premises or as part of any College- or Johnston Community College Foundation-sponsored activities.

Any student violating this policy shall be subject to disciplinary action up to and including expulsion and referral for prosecution.

Drug Usage

Any person who possesses, uses, sells, gives or in any way transfers a controlled substance to another person, or manufactures a controlled substance while on College premises or as a part of any College-sponsored activity shall be subject to disciplinary action up to and including expulsion and referral for prosecution. Any student who is in a state of intoxication or under any influence which may be attributed to the use of drugs or of alcoholic beverages will be subject to disciplinary actions.

“Controlled substance” is defined to mean any drug described in 21 CFR 1308 and other federal regulations, as well as those listed in Article V, Chapter 90 of the North Carolina General Statutes. Generally, these are drugs which have a high potential for abuse. Such drugs shall include, but are not limited to: Heroin, Marijuana, Cocaine, PCP, “Crack”, Methamphetamine and any other hallucinogenic, narcotic, synthetic or illegally manufactured substances. They also include “legal drugs” which are not prescribed by a licensed healthcare practitioner.

Any student convicted of violating any federal, state or local criminal drug statute while on College premises or as part of any College-sponsored activity shall be subject to disciplinary action up to and including expulsion.

The Vice President of Student Services may require the student to successfully finish a drug abuse program sponsored by an approved private or governmental institution as a precondition for continued enrollment at the College.

Each student shall be required to inform the Office of the Vice President of Student Services, in writing, within five days after being convicted for violation of any federal, state or local criminal drug statute if such violation occurred while on College premises or as part of any College sponsored activity. Any finding of guilt (including a guilty plea or plea of *nolo contendere*), or the imposition of a sentence by a judge or jury in any federal or state court shall constitute a “conviction for purposes of this policy.

Federal Grant Provisions

Students employed under the College Work Study Program shall be considered to be employees of the College, if the work is performed for the College. In addition, students that work for a federal, state or local public agency, a private nonprofit agency, or a private for-profit company, shall be considered to be employees of the College unless the agreement between the College and the organization specifies that the organization is the employer. Students considered employees of the College should refer to the Employee Drug and Alcohol Policy 2.17.